



POSITION DESCRIPTION

Position title : **Deck Hand**
Date Reviewed : **2nd December 2021**

Pay rate & Conditions

The pay rate and employment conditions applicable to this position are covered under the Marine Tourism and Charter Vessels 2010.

Background

Eco Abrolhos is a Marine Eco Tourism Operator offering Tours from Geraldton to the Abrolhos Islands on 5-day Eco Cruises for part of the year & then operating between Broome & Darwin on 13-night Kimberley Tours.

Of prime importance to the company is the standard of service delivered to our guests while they are residing within the vessel.

This Position Description has been established to outline the tasks associated with the role of Deck Hand during our 5-day cruises to the Abrolhos Islands and the 13 Night Kimberley cruises.

Hours of Work

The scheduled and expected hours of work are from between 0630 – 2130 with regular breaks throughout this time.

Reporting Relationships

Reports to: Master

Reports to you: Nil

Primary role

Provide services and experience covering a multitude of tasks as directed that need to be undertaken in order run the vessel safely during all voyages.

Duties & Responsibilities

1. An important part of the role is the detailing of the vessel. Ensure the vessel is clean as possible in given weather conditions. Full boat wash down on the return trip in good weather or part clean in rough weather.
2. Deckhand on the vessel King Diver will be required to make sure the vessel is ready for sea and activities. The King Diver must be prepared for departure eg cleaned, stocked with bait, ice and water before departing from the main vessel. This also applies for the Eco tenders when the vessel is up in the Kimberley.

3. All fishing duties, rigging lines, baiting, unhooking fish, filleting etc.
4. The fishing gear is also your responsibility, you must keep a clean and orderly space in the port side tiller compartment where rods and fishing equipment are stored after they have been rinsed and cleaned. You will also advise the Master on any fishing equipment that needs to be ordered or repaired.
5. When not required on the King Diver you will assist the engineer with ongoing maintenance on board the Eco. Tasks such as rust control, repair and painting are of extreme importance on this type of steel vessel to maintain a clean appearance.
6. Assisting in the galley/dining areas as may be required under the vessel procedures with emphasis on guest contact and service.
7. Undertake maintenance &/or construction tasks as requested on the vessel and provide general assistance to other crew members, including fuelling up, cleaning and maintaining tenders.
8. Coordinate diving resources to conduct underwater cleaning of vessel hulls, water inlets grates & sundry features.
9. Undertake other tasks as may be required, or directed to by the Vessel Master, Engineer and Purser on duty, to ensure the smooth running of the vessel and the operation as a whole.

Qualifications Required

- Current Senior First Aid Certification
- Elements of Shipboard Safety
- Responsible Serving of Alcohol Certification
- Valid current Western Australian Driving Licence, Class 'C'.
- Current Police Clearance
- Coxswain Cert (an advantage)
- Covid-19 Hygiene Certificate

Skills, Knowledge, Abilities & Attitude Required / Selection Criteria

1. High attention to detail and ability to adapt to & undertake a diversity of tasks daily whilst still completing scheduled duties.
2. A demonstrable ability to work without continual close supervision, as it may apply to the work environment.

3. Willingness to learn and ability to put the learnt skills into practice
4. Ability to work with tools &/or operate the equipment after training & certification or supervision.
5. Pleasant outgoing personality and ability to relate to guests and staff in an appropriate manner that ensures respect for the significance of the position and effective communication is maintained.
6. Be able to work in a team environment
7. Client service focus.

I acknowledge that I have read and understood the requirements of the Deck Hand Position Description

Employee's Signature: _____

Printed Name: _____

Date: _____/_____/_____